





































IA: LEADERSHIP COMPETENCIES AUDIT

You undoubtedly have a lot of knowledge already, but you can always expand or refine your skills and abilities in the spirit of lifelong learning. Completing this table will help you to analyse your needs and development priorities to become a more effective and enabling leader.

Filling the last column will be the toughest. But, it is also the most important one.

Leadership competencies audit (adapted from MacBeath and Myers, 1999).

Leadership competencies		Self-rating	In what situation did you last do this? [Matching Deeds with Words]
Working with others	Supporting others	  	
	Recognising individual efforts	  	
	Promoting other people's self-esteem	  	
	Developing others by providing opportunities for development and reflection	  	
	Minimising anxiety	  	
Being a reflective and empathetic listener	Seeking to understand before making judgements	  	
	Listening to individual ideas and problems	  	
	Actively encouraging feedback	  	
Empowering others	Empowering others to make decisions and take responsibility	  	
Modelling behaviour	Demonstrating personal integrity	  	
	Modelling the attitudes and values that you wish to promote	  	
	Showing enthusiasm	  	

Being proactive in making decisions	Providing direction and a clear vision	☹️😐😊	
	Making decisions	☹️😐😊	
	Promoting understanding of key issues	☹️😐😊	
Managing change	Encouraging new ways of doing things	☹️😐😊	
	Anticipating possible future challenges	☹️😐😊	
	Treating mistakes as learning opportunities	☹️😐😊	
Encouraging teamwork	Encouraging and promoting teamwork by involving all	☹️😐😊	



IT TAKES A LOT TO BRING A TRANSFORMATION. AND IT ALL BEGINS WITH YOU!